



## How tech is helping Neurodiverse people and those with learning disabilities get paid jobs



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## Introductions

1. BA (hons) Video Production
2. 13 years in SEND / Social Care
3. PGCE – SEND lecturer
4. 5 years as Assistive Technology specialist
5. Founded AutonoMe in 2015



## AutonoMe

- ✓ Team of neurodiverse experts with various area-expertise
- ✓ Supported over 1,400 people across the UK in various sectors
- ✓ Partnered with programmes and companies of all sizes; micro businesses, SMEs and large corporations
- ✓ Developed a unique employment support programme;
  - Scalable with the potential to deliver the change **we** want to see in our industry

# The Challenge

Around **15%\*** of the population is thought to be neurodiverse yet only **22%\*\*** of Neurodiverse people are in any form of employment. However neurodiverse people can and want to work – an untapped workforce.

Typical obstacles we support neurodiverse staff to overcome;

- Anxious about failing and advocating for reasonable adjustments
- Completing their Access to Work application successfully
- Navigating the working environment social cues
- Guidance and strategies on maintaining healthy colleague, management and customer relations
- Getting the support they need, when they need discreetly

We wanted to create **Technology** to help develop skills and overcome barriers to obtain and maintain paid employment blended with an **expert advocate** to help understand and deal with the challenges staff and their employer face.

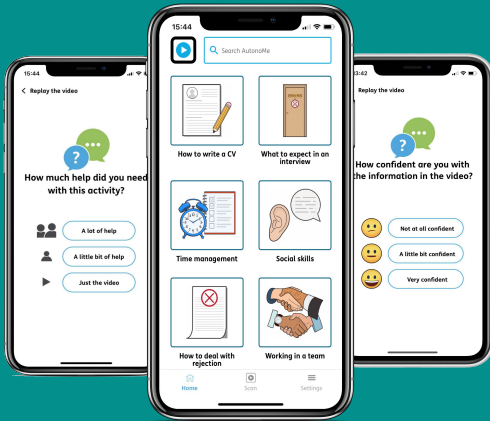
\*\* ONS (Office for National Statistics) 2022

\* Local Government Association (LGA) 2020



AutonoMe

## The App



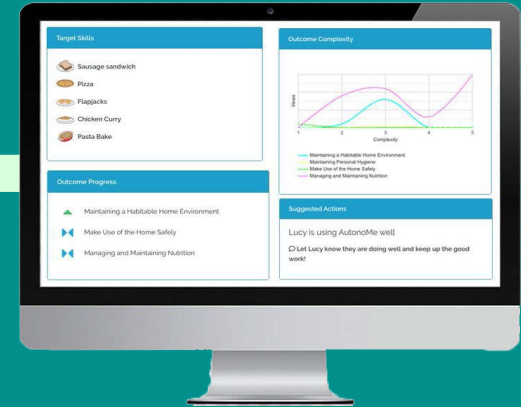
Personalised instructional videos and reminders to support learners to obtain and maintain employment.

## Mentor




An industry expert that advocates for both the learner and the employer

## Dashboard



On demand data to monitor and proactively support employees overcome obstacles to sustainable employment



Development Coordinator

AutanoMe



# Supporting Employees in...



Supporting *all* staff; from entry-level job roles to level 8 qualified Business owners with teams of staff

# Our Stats



# Supported 1,400+ people nationwide

Receiving our unique blended learning model to improve outcomes in Health, Social Care, Education and Employment



AutonoMe

70%

Learners did not require any other service

86%

Achieved paid employment, education or volunteering outcomes

83%

Of learners reported improved their wellbeing

84%

Of learners prevented the need for new services and/or people losing independence

33%

Of learners reduced the need and/or reliance on existing services/support

95%

Of learners delayed the need for increasing services and/or entering the system

Are you?...

An Employment advisor with **neurodiverse** candidates?

A **manager** who wants to refer a **neurodiverse** employee?

**Neurodivergent** and want additional support at work?

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